



ST MARY'S SCHOOL HAMPSTEAD

Addendum to the Behaviour and Discipline Policy

September 2020

Due to the ongoing Covid-19 pandemic and in advance of the phased re-opening of St Mary's School, this addendum brings the Behaviour and Discipline Policy in line with the Government's current advice.

The guidelines in St Mary's Behaviour and Discipline Policy remain unchanged, except for the changes stated in this document. Any incidents of inappropriate behaviour will be considered in line with the policy and reasonable sanction will be implemented as necessary. The School will follow Department for Education (DfE) advice and the guidance of The Independent Association of Preparatory Schools (IAPS). There will be no physical restraint unless absolutely necessary for the protection of the pupils, the staff and the public.

The School has reviewed its policy and in the light of the Cov-19 outbreak the following behaviours will now be regarded as breaching the School's Behaviour and Discipline Policy and will attract the appropriate sanction:

- Consistently ignoring the requirement to observe the social distancing space (where applicable)
- Intentionally ignoring systems which have been put in place to allow the School to reopen safely
- Intentionally coming into contact with other children and staff from another pod/group
- Intentionally coughing/sneezing/spitting or breathing on another pupil or staff member

This policy has been written with understanding and reference to the document "Behaviour and Discipline in Schools" – DfE January 2016.

This policy should be read alongside: the addendum to the Child Protection and Safeguarding Policy; Phased Reopening of St Mary's School; and all other School policies. These policies can be found on the School's website or by application to the School itself.

These are difficult times and to ensure the safety of everyone associated with the School we appreciate your understanding in implementing the policies and advice.